

EQIA Submission – ID Number

Section A

EQIA Title

Care and Support In The Home - Childrens Homecare LOT

Responsible Officer

Emily Jones - CY CC

Approved by (Note: approval of this EqIA must be completed within the EqIA App)

Sharon Howard - CY LDCYP

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

Commissioning/Procurement

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Children Young People and Education

Responsible Service

Strengthening Independence Service

Responsible Head of Service

Sharon Howard - CY LDCYP

Responsible Director

Kevin Kasaven - CY SCS

Aims and Objectives

Kent County Council commissions a range of services that are designed to provide care and support for people in order that they can safely reside in their own homes or in supported living accommodation. They will be assessed as eligible and having unmet need(s) in accordance with the Care Act 2014.

These services include domiciliary homecare for disabled children and young people in Kent.

The current contracting arrangement is in the form of a provider framework. The contract and service specifications are being reviewed and the service will be retendered in 2026.

This EQIA focusses solely on the domiciliary care element of the contract and any Equality implications.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

Yes

Have you consulted with stakeholders?

Yes

Who have you involved, consulted and engaged with?

There will be a series of market engagement events being held in later September to test models of delivery with providers. Findings from this will be submitted following completion of the workshops in October
In 2022 a parent and carer survey was distributed and results are being analysed to inform decisions made about the survey. Survey findings attached.

Kent PACT have been contacted and will provide Commissioners with a number of parents who are keen to take part in ongoing focus groups to support service design and evaluation of the bids. This information has not yet been collected but will be submitted at a later date

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

No

Do you have evidence that can help you understand the potential impact of your activity?

Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients

Service users/clients

Staff

No

Residents/Communities/Citizens

No

Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?

Yes

Details of Positive Impacts

Disability- We anticipate that this model will better match service user needs with the 'best-fit' service provider. This will offer a more personalised approach to all service users.

Better matching means a stronger likelihood that service users' needs are met and personal goals are achieved

Gender- More person centred, outcome based services should have a positive impact on the basis of gender.

Gender Identity/transgender- More person centred, outcome based services should have a positive impact on the basis of gender identity/ transgender identity.

Race- More person centred, outcome based services should have a positive impact on the basis of race. Work undertaken to understand whether the ethnicity of the current CSIH service users was reflective of the counties ethnicity breakdown.

Religion and Belief- More person centred, outcome based services should have a positive impact on the basis of religion and belief

Sexual Orientation- More person centred, outcome based services should have a positive impact for older and disabled LGBT people.

Service providers should ensure that services are outcomes based, considering people with physical and learning disabilities in the support delivered re: sexuality

People becoming parents of children with eligible needs could benefit via more outcomes focussed support services

Marriage and Civil Partnerships- More person centred, outcome based services should have a positive

impact on the basis of Marriage and Civil Partnerships

Carers Responsibilities- by promoting independence of the individual, this should also have a positive impact for carers too

Negative impacts and Mitigating Actions

19. Negative Impacts and Mitigating actions for Age

Are there negative impacts for age?

No

Details of negative impacts for Age

Not Applicable

Mitigating Actions for Age

Not Applicable

Responsible Officer for Mitigating Actions – Age

Not Applicable

20. Negative impacts and Mitigating actions for Disability

Are there negative impacts for Disability?

No

Details of Negative Impacts for Disability

Not Applicable

Mitigating actions for Disability

Not Applicable

Responsible Officer for Disability

Not Applicable

21. Negative Impacts and Mitigating actions for Sex

Are there negative impacts for Sex

No

Details of negative impacts for Sex

Not Applicable

Mitigating actions for Sex

Not Applicable

Responsible Officer for Sex

Not Applicable

22. Negative Impacts and Mitigating actions for Gender identity/transgender

Are there negative impacts for Gender identity/transgender

No

Negative impacts for Gender identity/transgender

Not Applicable

Mitigating actions for Gender identity/transgender

Not Applicable

Responsible Officer for mitigating actions for Gender identity/transgender

Not Applicable

23. Negative impacts and Mitigating actions for Race

Are there negative impacts for Race

No

Negative impacts for Race

Not Applicable

Mitigating actions for Race

Not Applicable

Responsible Officer for mitigating actions for Race

Not Applicable

24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief
Not Applicable
Mitigating actions for Religion and belief
Not Applicable
Responsible Officer for mitigating actions for Religion and Belief
Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation
Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable
Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Applicable
Mitigating actions for Carer's responsibilities
Not Applicable
Responsible Officer for Carer's responsibilities
Not Applicable